

Why train with the ALP

The ALP is a group of schools in Hertfordshire and north London who have worked very closely over many years to train teachers via the School Direct route, we have developed a clear and distinctive ethos.

The Lead School is Watford Grammar School for Girls and initial enquiries can be made to jane hart j.hart@watfordgirls.herts.sch.uk or via any of the schools in the group.

We very much welcome enquiries prior to application and aim to offer a bespoke service of consultation.

- The Schools in our partnership are wonderful places to train, work and learn. Working in Partnership with 7 Schools in South West Hertfordshire and North London we offer training in a diverse range of schools including a number of schools listed in the top 100 best achieving state schools in the country. We can also offer experiences in single sex, mixed, selective and community schools.
- As a consortium we have worked together for many years and have trained well over 100 teachers in partnership with Hertfordshire University.
- Our schools are passionate about training and development of new staff; we believe that it takes a whole school to train a teacher and nurture their development.
- All the schools in the consortium have substantial numbers of former trainees working with us, some of whom are now in middle and senior leadership roles.
- Whilst employment in the training school can not be guaranteed, we have an excellent record of our trainees finding employment in a post which suits them.
- We pride ourselves that our teachers are inspiring, enthusiastic and experts in their field and as such are excellent role models and mentors for our trainees.
- Our training is based on supporting trainees to develop their academic subject knowledge as well as their understanding of pedagogy in a supportive atmosphere tailoring experiences to the needs and prior experience of the individual.
- All trainees are viewed as individuals and placement school, courses of study, choice of mentor and speed of progression is all tailored to individual needs.

What do we offer

- Unsalariated School Direct training places offered in a very wide range of subjects trainees gain QTS and a PGCE.
- A smaller range of salaried training posts may also be offered leading to QTS.
- The opportunity to observe lessons before application.
- Several of the schools offer the opportunity to work as an LSA or Cover Supervisor ahead of application.
- You will be based at school for 4 days a week and spend one day of the week at university. You will be introduced to the principles and theories of secondary teaching through both subject studies and a developing professional practice course. Training is undertaken in partnership with Hertfordshire University.
- Tutor led sessions at University which will include lectures, seminars and workshops and where active participation is encouraged.
- In School trainees are supported by both a subject mentor and a professional mentor with weekly meetings to support the individual needs of the trainee. There are a wide range of opportunities for observation, training and complementary experiences within our consortium. You will be based for the majority of the time in a single, named school, but will also spend 6 weeks on a second placement to broaden school experience.
- For information on aspects of the masters credits please consult the University of Hertfordshire website.
- You could be eligible for a bursary (limited to certain subjects)

Course Requirements

- GCSE English (or equivalent) at Grade 4 or above (Grade C or above under the old grading structure).
- GCSE Mathematics (or equivalent) Grade 4 or above (Grade C or above under the old grading structure).
- An honours degree (2.2 or above), awarded by a UK university or an overseas award recognised as equivalent by NARIC.
- Usually we would expect the degree to have a minimum 50% content of the subject in which the applicant is applying.

What do people say about us?



Training at Watford Girls was a hugely positive experience. I greatly benefited from observing a variety of subjects and learning from many outstanding teachers. I am extremely grateful for the support, guidance, and opportunities I received throughout the year and very much look forward to continuing my career in education with the new skills I have developed.



I loved training here because the staff gave me the confidence and supportiveness to teach lessons from the outset. There's a different topic to discuss each week with the training team and you can bounce ideas off other like-minded trainees.



This is a fantastic school to learn and teach in, I have had the privilege of carrying out hands-on training on site by opting for the School Direct route. The increased engagement and participation enabled me to link theory with practice, practicing teaching in a safe environment with dedicated mentors guiding me every step of the way.

Useful Links:

Lead School coordinator: Jane Hart Watford Grammar School for Girls: j.hart@watfordgirls.herts.sch.uk

Working in partnership with Hertfordshire University: School of Education

University of Hertfordshire
Hatfield, Hertfordshire, AL10 9AB
Website: [herts.ac.uk](https://www.herts.ac.uk)

Courses for the 2022 to 2023 academic year will be published on Find postgraduate teacher training on 5 October 2021, on <https://www.gov.uk/find-postgraduate-teacher-training-courses>.

Much more information and support are available from, with advice on how to apply: Get Into Teaching: Inspire the next generation

The URL for Apply for teacher training is: <https://gov.uk/apply-for-teacher-training>

Get ready to apply:

- Candidates can find courses on Find postgraduate teacher training courses from 5th October 2021 at 9am.
- Candidates can submit an application on Apply for teacher training from 12th October 2021 at 9am.
- Closing date for applications 27th July 2022.
- We reserve the right to close courses before this date once we have reached capacity.
- Early application is advised, especially in PE.
- We would always prefer an initial expression of interest and conversation prior to application through 'Apply'.